

Teleflex Statement of Engagement on Public Policy Issues

Teleflex operates in a heavily regulated industry and believes it is important to be able to express its views when it deems appropriate on public policy issues or proposals to policy-makers and other stakeholders in a transparent manner. These efforts include monitoring and analyzing public policy proposals and, from time to time, taking a position on or advocating regarding policies that directly affect Teleflex's business or impact public health or access to healthcare. Any public policy involvement on behalf of Teleflex reflects the interests of Teleflex as an organization and not the interests of any individual director, officer or employee.

Industry Groups and Trade Associations

The primary way that Teleflex engages in the political process is through involvement as a member of industry associations and trade groups. Teleflex works with these groups on a variety of issues of importance to Teleflex and the medical device industry. These groups can help the industry reach consensus on policy issues and be effective with issue advocacy. With Teleflex representatives on the boards and committees of industry associations and trade groups, Teleflex can voice questions or concerns it may have about policy or related activities. Teleflex may not always agree fully with the views of these associations or its individual member companies. As such, Teleflex reserves the right to remove itself from related association or industry group activities when it is appropriate to do so.

Below is a list of industry and trade groups of which Teleflex is a member and for which Teleflex pays at least \$25,000 per year in membership dues or fees:

- Medical Device Manufacturers Association (MDMA)
- Advanced Medical Technology Association (AdvaMed)
- IBEC Trade Association
- MedTech Europe
- APACMed
- SNITEM
- Confindustria Dispositivi Medici
- BVMed

Political Contributions

Teleflex's Code of Ethics prohibits contributions of corporate funds or resources by employees to candidates, political party committees and political action committees. Teleflex does not currently make contributions to political candidates, parties or committees, in support or opposition to ballot initiatives or to other groups such as governors associations, political action committees or other section 527 entities. Teleflex does not currently have any employee-funded political action committees.

Lobbying

Teleflex does engage in direct lobbying activities on specific matters that are important to our company and our stakeholders. When Teleflex engages in such activities, it is done in full compliance with the U.S. Lobbying Disclosure Act and all other applicable legislation. Teleflex does not currently have a dedicated public policy or government affairs team. Any lobbying activities are handled by various functions within the organization.

Compliance and Oversight

The Corporate Social Responsibility Steering Committee (the "**Committee**") has oversight over any political spending, policy-focused activities, lobbying and compliance activities. All corporate political expenditures must be approved by the Committee.

The Committee reviews all corporate political activity annually, or as needed, to make sure all actions are in alignment with Teleflex's corporate policy and mission. The Committee will also review this statement annually to determine whether any updates are necessary and to ensure continued compliance with federal regulations and alignment with corporate values.

Last Updated April 2023

Teleflex, the Teleflex logo are trademarks or registered trademarks of Teleflex Incorporated or its affiliates, in the U.S. and/or other countries.
© 2023 Teleflex Incorporated. 04 23 PDF